



# GLENN BALDWIN

Australian | BALDWINGR7@GMAIL.COM | +61477955007

## Executive Summary

With over 30 years in the mining industry, I am a seasoned mining executive with proven strengths in strategic planning, project leadership, digital transformation, and sustainable development. My expertise includes:

- Strategy: Identifying and defining opportunities.
- Project Leadership: Leading greenfield construction, brownfield expansions, and project studies.
- Operational Excellence: Delivering significant economic value with a detail-focused approach.
- Digital Transformation: Implementing real-time, fact-based decision-making to improve operational margins.
- Sustainability: Prioritizing safety, risk mitigation, environmental stewardship, and team development.

I have led global C-suite roles, including as a public and private company director. I excel in developing sustainable business strategies, engaging stakeholders, and maximizing shareholder value through optimized financial performance, risk management, and project execution.

## Professional Experience

### Yildirim Group | Private Diversified | Istanbul, Türkiye

Chief Executive Officer | May 2024 – Present

- Provide strategic leadership and vision in collaboration with the Chairman and senior management, in full alignment with the European Union's Corporate Sustainability Reporting Directive (CSRD).
- Drive the company's revenue, profitability, and growth across mining sites, smelters, and factories.
- Establish a corporate culture based on communication, respect, and professionalism.
- Lead acquisition strategies and brownfield expansions to achieve sustained production growth.
- Develop a Project Management Office, implementing governance models to enhance project integration and oversight.

### Mongold Pte Limited | Private Company | Mongolia, Singapore

Chief Executive Officer | Jul 2021 – Apr 2024

- Successfully turned around an underground gold mine in Mongolia after a fatal incident halted operations.
- Achieved full production within four months at reduced costs, implementing project management principles for daily reporting.
- Secured \$100m debt financing and +\$50m equity for a gold producer acquisition.
- Led all stakeholder engagement, including government leadership and investor relations.

### Future Global Resources | Private Company | Ghana & UK

Chief Executive Officer & Co-founder | Dec 2019 – Jun 2021

- Led the acquisition of the Bogoso Prestea gold mine in Ghana, completing the transaction amidst COVID-19 restrictions.
- Developed and implemented turnaround strategies for underground and open-pit operations.
- Built the executive team and governance structures from inception through to production.

#### **Ma'aden Gold and Base Metals | Tadawul-listed | Saudi Arabia**

Vice President Development & Technical (Executive Director) | Jun 2017 – Nov 2019

- Led a \$900m greenfield refractory gold project through to board approval.
- Spearheaded M&A efforts for gold and base metals, delivering enhanced growth strategies.
- Directed digitization efforts, improving mine-to-market reporting and production accounting.
- Improved NPV of an operating mine expansion by ~\$50m in three months.

#### **Strada Energy | Geothermal Projects | Channel Islands, UK**

Chief Executive Officer | Feb 2015 – May 2017

- Secured over \$100m in major drilling contracts for geothermal energy solutions.
- Led seed and working capital equity investments, positioning the company as a renewable energy leader.

#### **Bellzone Mining plc | TSX-V listed | Channel Islands, UK**

Chief Executive Officer | Sep 2012 – Jan 2015

- Completed a bankable feasibility study for an \$865m iron ore project in 10 months.
- Led two equity raisings and managed the company through a successful takeover.
- Navigated operations through the Ebola crisis and fluctuating iron ore prices.

#### **Consolidated Minerals Limited | Channel Islands, UK**

Chief Executive Officer | Jan 2010 – Aug 2012

- Turned around a complex manganese mine in Australia, achieving LTI-free operations within 12 months.
- Reduced senior management turnover and implemented succession planning across the business.
- Reduced unit costs by 10% and increased production by 15% year-on-year.

#### **Gold Fields Limited | NYSE & JSE-listed | South Africa**

Executive Vice President and Head of International Operations | Apr 2007 – Dec 2009

- Led a portfolio of open-pit and underground mines with 1.7 million ounces of annual gold production.
- Managed operations in Ghana, Australia, Venezuela, and Peru using various mining methods.
- Spearheaded sustainability initiatives and oversaw a \$300m capital program.

#### **Ivanhoe Nickel and Platinum Limited | South Africa**

Chief Operating Officer | Aug 2006 – Mar 2007

- Led exploration and project development teams across South Africa, Zambia, and the DRC.
- Managed a \$50m annual exploration program, resulting in significant discoveries.

#### **Rand Merchant Bank | South Africa**

Head of Origination for Project Finance, Structured Trade Finance and Trading and Hedging |  
Jul 2005 – Jul 2006

- Marketed and presented project finance opportunities to credit committees.
- Successfully completed investments in Bolivia and South Africa's platinum province.

#### **Southern Platinum Limited | TSX-listed | South Africa**

Vice President Operations and Mine General Manager | Jan 2004 – Jun 2005

- Achieved a \$250 million increase in mine value within 12 months.
- Reduced lost time injury frequency rate by 50% in the first year.

#### **Anglo American | Globally Diversified Major Mining Company | South Africa**

Project Manager and Mine Manager | Jun 2000 – Dec 2003

- Led the ramp-up of a new underground platinum operation employing 3,000 people.
- Directed prefeasibility and feasibility studies for mining projects with capacities of up to 7.2mtpa.

#### **Normandy Mines | Underground Refractory Gold | Australia**

Underground Manager, Wiluna Gold Mine | Jun 1998 – May 2000

- Managed technical teams and contractors to produce ~110koz of gold annually.
- Led strategic planning and feasibility studies for mine expansion.

#### **Mount Isa Mines Limited | Cu-Pb-Zn-Ag | Australia**

Senior Planning Engineer for the Deep Copper Mine | Jan 1994 – May 1998

- Held various roles including Project Drill and Blast Engineer, Underground Shift Supervisor, and Miner.
- Contributed to the successful management of deep copper mining operations.

#### **Education**

- Bachelor of Engineering in Mining (Honours) – University of South Australia, 1993
- Executive Development Programme – GIBS University of Pretoria, 2002
- First Class Mine Manager's Certificate – Western Australia, 1998
- Blasting Ticket and Mine Manager's Certificate of Competency – South Africa, 2003

#### **Key Skills**

- Leadership & Team Development
- Strategic Planning & Execution
- Mergers & Acquisitions (M&A)
- Financial & Risk Management
- Sustainable Development & Safety
- Operational Turnarounds
- Digital Transformation
- Stakeholder & Government Relations

#### **Personal Interests**

Married, with five children, two of whom are in college.  
Enjoys tennis, golf, travel, reading, and cooking.

#### **References**

Available upon request.