



## **Occupational Health & Safety Policy**

### **PT Archi Indonesia Tbk**

#### ***(Toka Tindung Project)***

*Below Policy is a work guidelines summary of Occupational Health & Safety Policy of PT Archi Indonesia Tbk (“Company”). In addition, below Policy is prepared in two different versions (Indonesia and English), and if any discrepancy is found within the two, then the Policy in Indonesia is applicable.*

PT Meares Soputan Mining and PT Tambang Tondano Nusajaya are committed to implementing, and continually improving, the Occupational Health & Safety (OHS) Management System in order to improve the mine occupational health and safety performance.

#### **Company Vision**

“To be the leading, cost-efficient, world-class, fully-integrated mining company in South East Asia delivering superior return to all stakeholders.”

#### **Company Mission**

“Constantly strive for excellence, sustainable growth and leadership position in the mining business by implementing mining industrial best practices and optimizing current operations, pursuing value creating opportunities in other metals and relevant mining-related lines of services, leveraging our assets, expertise, skills, and experience to maximize shareholders’ value, fostering employee development and the livelihood of surrounding communities and environmental care, and guaranteeing Good Corporate Governance in everything we do.”

#### **Occupational Health & Safety**

Management, employees, contractors and all other stakeholders are committed and strive for implementing all mine occupational health and safety management system effectively and efficiently by determining this Occupational Health & Safety Policy.

The framework for setting management system the OHS objectives included in Toka Safe Manual document.

We are:

1. Committed to provide safe and healthy working conditions for the prevention or work related injury and ill health by determine and implement occupational health and safety management system standard in accordance with mine safety management system (SMKP) and other occupational health & safety management system such as ISO45001:2018;
2. Committed to fulfill all regulations, internal company rules and other requirements related to occupational health and safety;
3. Committed to eliminate hazard by conducting hazard identification and risk assessment for all company activities and determine risk controls to reduce risk to the accepted levels;
4. Committed to provide consultation and participation of workers and their representatives;

5. Encouraging employees to report hazard, incidents, risks and opportunities and committed to follow-up any reports;
6. Developing and implementing mine occupational health and safety and operational safety program (TOKA SAFE Program) by involving all employees to prevent occupational health and safety incident, including occupational illness and HIV prevention;
7. Developing safe work procedures, provide appropriate PPE and safe equipment and provide training and relevant competencies;
8. Enforcing continuous improvement by evaluation TOKA SAFE Management System performance through internal and external audits and follow-up any non-conformances, to prevent accidents, occupational diseases and hazardous events and to prevent damage to assets and cessation of production, provide safe mine operational activity, efficient and productive mining operations and create a Mining Safety culture; and
9. Implementing the emergency response and preparedness procedure, provide facilities and resources, and regularly test to ensure their effectiveness.

This policy must be reviewed regularly, documented, implemented and communicated to all employees, contractors, visitors and other stakeholders.

- End -